

****International Women's Day Report 2025****

Date – 8 march 2025

Venue – Kalyan College of Nursing, Rajura

Theme:-# Accelerate Action

****Objective:**** To assess progress towards gender equality, highlight achievements in women's empowerment, and identify ongoing challenges that need to be addressed globally as we celebrate International Women's Day on March 8, 2026

****Introduction****

International Women's Day (IWD) is a global day celebrating the social, economic, cultural, and political achievements of women. It also serves as a call to action for accelerating gender parity. This report aims to analyze the current state of women's rights and empowerment around the world, with specific objectives to evaluate progress, recognize key milestones, and pinpoint areas requiring urgent attention.

****Objectives****

- ****Evaluate Progress:**** To assess the advancements made in women's rights and gender equality since the previous International Women's Day.
- ****Highlight Achievements:**** To recognize significant milestones in women's empowerment across various sectors including education, health, and employment.
- ****Identify Challenges:**** To address the persistent barriers and inequalities women continue to face globally.
- ****Promote Action:**** To encourage stakeholders—governments, organizations, and communities—to adopt practices that foster gender equity and empower women.

**** Current State of Gender Equality (2026 Overview)****

****Progress Made****

- ****Workforce Participation:**** Women's global participation in the labor force has risen to 47%. This marks an increase from 45% in 2023, indicating a positive trend toward closing the gender gap.
- ****Leadership Roles:**** Women now hold approximately 30% of leadership positions in Fortune 500 companies, up from 25% in 2023, showcasing progress in breaking the glass ceiling.
- ****Education:**** Global enrollment of girls in primary education reached 90%, which is a notable increase, yet challenges in STEM fields remain with only 26% of graduates being women.

****B. Achievements in Key Areas****

- ****Health and Reproductive Rights:**** Initiatives aimed at increasing access to reproductive health have grown globally. The WHO reports a reduction in maternal mortality rates by 15% since 2020.
- ****Legislative Advancements:**** Many countries have enacted laws to combat gender-based violence and promote equal pay, representing significant steps towards gender equality.
- ****Entrepreneurship:**** There has been a remarkable increase in female entrepreneurs, particularly in North America and parts of Africa, where women are starting businesses at unprecedented rates.

****Ongoing Challenges****

- ****Gender-Based Violence:**** Despite improvements in legislation and awareness, 1 in 3 women globally continue to experience violence, indicating a critical area needing focused action.
- ****Economic Disparities:**** The gender pay gap averages 15%, and women are still predominantly employed in lower-paying sectors.
- ****Political Representation:**** Women occupy only 25% of parliamentary seats worldwide, reflecting the need for stronger representation in decision-making processes.

****Recommendations for Action****

- ****Enhance Educational Opportunities:**** Increase investment in girls' education and promote STEM programs to reduce gender disparities in higher education.
- ****Strengthen Legislation:**** Encourage governments to reinforce laws against gender-based violence and ensure equal pay for equal work.
- ****Support Female Entrepreneurship:**** Develop and fund programs that assist women in starting and scaling businesses, particularly in underserved communities.
- ****Promote Awareness and Advocacy:**** Engage communities in awareness campaigns about gender equality, and encourage both men and women to participate in advocacy efforts.

****6. Conclusion****

International Women's Day 2026 serves as both a celebration of progress and a reminder of the work still needed to achieve gender equality. By recognizing the contributions of women and addressing the barriers that remain, we can work collectively towards a future where every woman is empowered to reach her full potential. This year's theme, "Empower Her Future," calls upon all individuals and organizations to foster environments inclusive of women in all spheres of life.

